

Welcome to

**School** Vermont **U**  
**B**  **ard** **ONLINE**

# VSBA Contract Database

December 3, 2020

Christopher Leopold, Esq.

Sue Ceglowski, Executive Director, VSBA

# Special Guest

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Chris Leopold, Esq.  
McNeil, Leddy & Sheahan PC

# Agenda

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- Overview of contract database
- How to access the database
- How to use the database
- Questions

# Contract Database Overview

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- Powerful tool providing knowledge about recent negotiations of comparable districts
- Subscription service of the VSBA
- Cost is \$200 per year
- How to subscribe
- If you don't know whether or not your SU/SD is a subscriber, contact Kerri Lamb at [klamb@vtvsba.org](mailto:klamb@vtvsba.org)
- VSBA's process for updating the database

# How to Access the Database

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- Each Supervisory Union/Supervisory District has one user I.D. and password
- The user I.D. and password can be shared between school board members and key administrative personnel.
- Passwords can be changed if compromised. Contact Kerri Lamb.

# Administrative Personnel in Negotiations

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## Key administrative personnel in negotiations:

- Superintendents
- Business Managers
- Human Resource Directors

# How to Use the Database

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- Familiarize yourself with the data points
  - Type of contract (teacher, support staff, etc.)
  - Supervisory Union/Supervisory District
  - County
  - Student population (Prek-6, Prek-12, etc.)
  - District size
  - Contract year begins
  - Contract year expires



# Poll

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# How to Use the Database

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- Use data points to find comparable districts
- Ways to use the data after you find comparable districts:
  - Patterns
- Demonstrations of searches:
  - Personal day comparison
  - Sick day comparison

# Sample Comparison



Sample 1 - Comparison ☆ 📁 🔄

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	A	B	C	D	E	F	G	H
1	District	Supervisory Union	County	FY17 Base Salary				
2	St Johnsbury	St. Johnsbury School District	Caledonia	\$34,443		Click down arrow on header to use filters		
3	Orwell	Addison Rutland Supervisory Union	Addison	\$36,316				
4	Han/Gran	White River SU	Addison	\$37,333				
5	Addison	Addison Northwest Supervisory Union	Addison	\$38,406				
6	Ferrisburgh	Addison Northwest Supervisory Union	Addison	\$38,406				
7	Vergennes UESD	Addison Northwest Supervisory Union	Addison	\$38,406				
8	Brattleboro	Windham Southeast Supervisory Union	Windham	\$38,604				
9	Brattleboro UHS	Windham Southeast Supervisory Union	Windham	\$38,604				
10	Dummerston	Windham Southeast Supervisory Union	Windham	\$38,604				
11	Guilford	Windham Southeast Supervisory Union	Windham	\$38,604				
12	Putney	Windham Southeast Supervisory Union	Windham	\$38,604				
13	Vernon	Windham Southeast Supervisory Union	Windham	\$38,604				
14	Arlington	Battenkill Valley Supervisory Union	Bennington	\$39,439				
15	Killington	Windsor Central Supervisory Union	Rutland	\$41,785				
16					\$38,297	Average		

# Arbitrators, Mediators, Fact Finders

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- VSBA collects information about arbitrators, mediators and fact finders every other year
- This information is available to school board members and administrators on request
- It is not in the contract database

# Contact Information

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**Thank you for participating in  
today's webinar and for your  
commitment to Vermont's children.**

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# The Vermont School Boards Association

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