Welcome to

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VSBA Contract Database

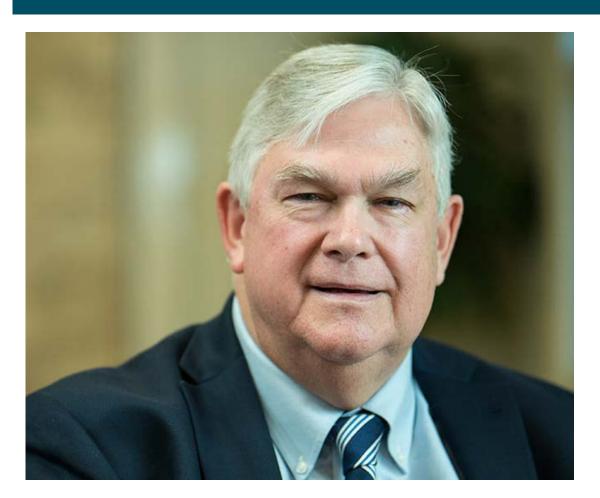
December 3, 2020

Christopher Leopold, Esq.

Sue Ceglowski, Executive Director, VSBA



Special Guest



Chris Leopold, Esq. McNeil, Leddy & Sheahan PC



Agenda

- Overview of contract database
- How to access the database
- How to use the database
- Questions



Contract Database Overview

- Powerful tool providing knowledge about recent negotiations of comparable districts
- Subscription service of the VSBA
- Cost is \$200 per year
- How to subscribe
- If you don't know whether or not your SU/SD is a subscriber, contact Kerri Lamb at klamb@vtvsba.org
- VSBA's process for updating the database



How to Access the Database

- Each Supervisory Union/Supervisory District has one user I.D. and password
- The user I.D. and password can be shared between school board members and key administrative personnel.
- Passwords can be changed if compromised. Contact Kerri Lamb.



Administrative Personnel in Negotiations

Key administrative personnel in negotiations:

- Superintendents
- Business Managers
- Human Resource Directors



How to Use the Database

- Familiarize yourself with the data points
 - Type of contract (teacher, support staff, etc.)
 - Supervisory Union/Supervisory District
 - County
 - Student population (Prek-6, Prek-12, etc.)
 - District size
 - Contract year begins
 - Contract year expires



Poll



How to Use the Database

- Use data points to find comparable districts
- Ways to use the data after you find comparable districts:
 - Patterns
- Demonstrations of searches:
 - Personal day comparison
 - Sick day comparison



Sample Comparison

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fx District								
	А	В	С	D	Е	F	G	Н
1	District =	Supervisory Union =	County =	FY17 Base Salary ▽				
2	St Johnsbury	St. Johnsbury School District	Caledonia	\$34,443		Click down arrov	v on header to us	e filters
3	Orwell	Addison Rutland Supervisory Union	Addison	\$36,316				
4	Han/Gran	White River SU	Addison	\$37,333				
5	Addison	Addison Northwest Supervisory Union	Addison	\$38,406				
6	Ferrisburgh	Addison Northwest Supervisory Union	Addison	\$38,406				
7	Vergennes UESD	Addison Northwest Supervisory Union	Addison	\$38,406				
8	Brattleboro	Windham Southeast Supervisory Union	Windham	\$38,604				
9	Brattleboro UHS	Windham Southeast Supervisory Union	Windham	\$38,604				
10	Dummerston	Windham Southeast Supervisory Union	Windham	\$38,604				
11	Guilford	Windham Southeast Supervisory Union	Windham	\$38,604				
12	Putney	Windham Southeast Supervisory Union	Windham	\$38,604				
13	Vernon	Windham Southeast Supervisory Union	Windham	\$38,604				
14	Arlington	Battenkill Valley Supervisory Union	Bennington	\$39,439				
15	Killington	Windsor Central Supervisory Union	Rutland	\$41,785				
16					\$38,297	Average		



Arbitrators, Mediators, Fact Finders

- VSBA collects information about arbitrators, mediators and fact finders every other year
- This information is available to school board members and administrators on request
- It is not in the contract database



Contact Information

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Thank you for participating in todays's webinar and for your commitment to Vermont's children.

Please complete the online evaluation!





The Vermont School Boards Association

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