Welcome to Vermont School Board U ONLINE
VSBA Contract Database

December 3, 2020

Christopher Leopold, Esq.
Sue Ceglowski, Executive Director, VSBA
Special Guest

Chris Leopold, Esq.
McNeil, Leddy & Sheahan PC
Agenda

• Overview of contract database
• How to access the database
• How to use the database
• Questions
Contract Database Overview

- Powerful tool providing knowledge about recent negotiations of comparable districts
- Subscription service of the VSBA
- Cost is $200 per year
- How to subscribe
- If you don’t know whether or not your SU/SD is a subscriber, contact Kerri Lamb at klamb@vtvsba.org
- VSBA’s process for updating the database
How to Access the Database

• Each Supervisory Union/Supervisory District has one user I.D. and password

• The user I.D. and password can be shared between school board members and key administrative personnel.

• Passwords can be changed if compromised. Contact Kerri Lamb.
Administrative Personnel in Negotiations

Key administrative personnel in negotiations:

• Superintendents

• Business Managers

• Human Resource Directors
How to Use the Database

- Familiarize yourself with the data points
  - Type of contract (teacher, support staff, etc.)
  - Supervisory Union/Supervisory District
  - County
  - Student population (Prek-6, Prek-12, etc.)
  - District size
  - Contract year begins
  - Contract year expires
How to Use the Database

• Use data points to find comparable districts
• Ways to use the data after you find comparable districts:
  • Patterns

• Demonstrations of searches:
  • Personal day comparison
  • Sick day comparison
<table>
<thead>
<tr>
<th>District</th>
<th>Supervisory Union</th>
<th>County</th>
<th>FY17 Base Salary</th>
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<tbody>
<tr>
<td>St Johnsbury</td>
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<td>Caledonia</td>
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<tr>
<td>Orwell</td>
<td>Addison Rutland Supervisory Union</td>
<td>Addison</td>
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<td>Han/Gran</td>
<td>White River SU</td>
<td>Addison</td>
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<tr>
<td>Addison</td>
<td>Addison Northwestern Supervisory Union</td>
<td>Addison</td>
<td>$38,406</td>
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<td>Vergennes UESD</td>
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<td>Windsor Central Supervisory Union</td>
<td>Rutland</td>
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</table>

$38,297 Average
Arbitrators, Mediators, Fact Finders

- VSBA collects information about arbitrators, mediators and fact finders every other year
- This information is available to school board members and administrators on request
- It is not in the contract database
Contact Information

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Thank you for participating in today’s webinar and for your commitment to Vermont’s children.

Please complete the online evaluation!

www.vtvsba.org
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