

Good Morning-

I wanted to reach out and provide some information about the healthcare cost in Oxbow Unified Union District. I have listed questions and provided answers please see below:

1. How many dollars are dedicated to healthcare expenses in your budget? Approximately \$1,620,592 for FY21
2. What percent of your total budget is represented by healthcare expenses? This is approximately 10%. Our budget total is \$16,780,183.00 How does this compare to the prior three years? See the chart below. This is two years.
3. What percentage of the increase you are presenting to voters is attributable to increased healthcare expenses? We explain to the voters that the healthcare cost went up 13% from year to year.
4. What is the cost of healthcare as a percentage of average cost of compensation of (a) teachers and (b) support staff? See the chart below.
5. Have you had to reduce your budget proposal in other areas resulting in increased operational risk (for example deferred maintenance) or reduced programming as a result of these increased healthcare expenses? Please specify areas and amounts. Yes. We have had to vote 4 times to pass a budget and the biggest complaint that we get from voters is the administrative cost of the school. The community supports the education of students but does not support the continued cost increases associated with staff and administrators. They see the teacher and administration "making" more and more money and feel that that is not what is the most important. We are not able to add items that would benefit students because we know that the increase would not be affordable to the taxpayer when the healthcare costs are taken into account. For example late buses, additional electives, additional sports and afterschool activities. We are very careful planning facility work.
6. Does your proposed budget anticipate a reduction in force? If so, please include information related to the RIF related to health care expenses. We have not gotten that far into our budget yet. But we are under tremendous pressure to reduce or level fund the budget. So RIF's are not off the table.

Health Insurance Budget	All sites	
	1,620,592	FY21
	- 1,428,740	FY20
<b>Difference</b>	<b>191,853</b>	
	<b>13.4%</b>	
HSA/ HRS	406,480	FY21
	- 374,840	FY20
<b>Difference</b>	<b>31,640</b>	
	<b>8.4%</b>	
Salaries and Wages	6,296,282	
(without subs and temps)	5,819,902	
<b>Difference</b>	<b>476,380</b>	
	<b>8.2%</b>	

*\*\*\*please note these numbers are approximates. Our business office is in the process of preparing 4 budgets and did not have time to pull details.*

**I am requesting that the letter be entered into the written testimony of the Committee on General, Housing and Military Affairs on H.81 and posted on the Committee's website.**

Please contact me with any questions.

Danielle Corti

Board Chair

Oxbow Unified Union School District (OUUSD)

[danielle.corti@oesu.org](mailto:danielle.corti@oesu.org)