

Orientation: Building the Board Team

March 6, 2024

Webinar Logistics

Technical difficulties: 802-223-3580

Questions

Evaluation

Email follow-up

Archive

Agenda!

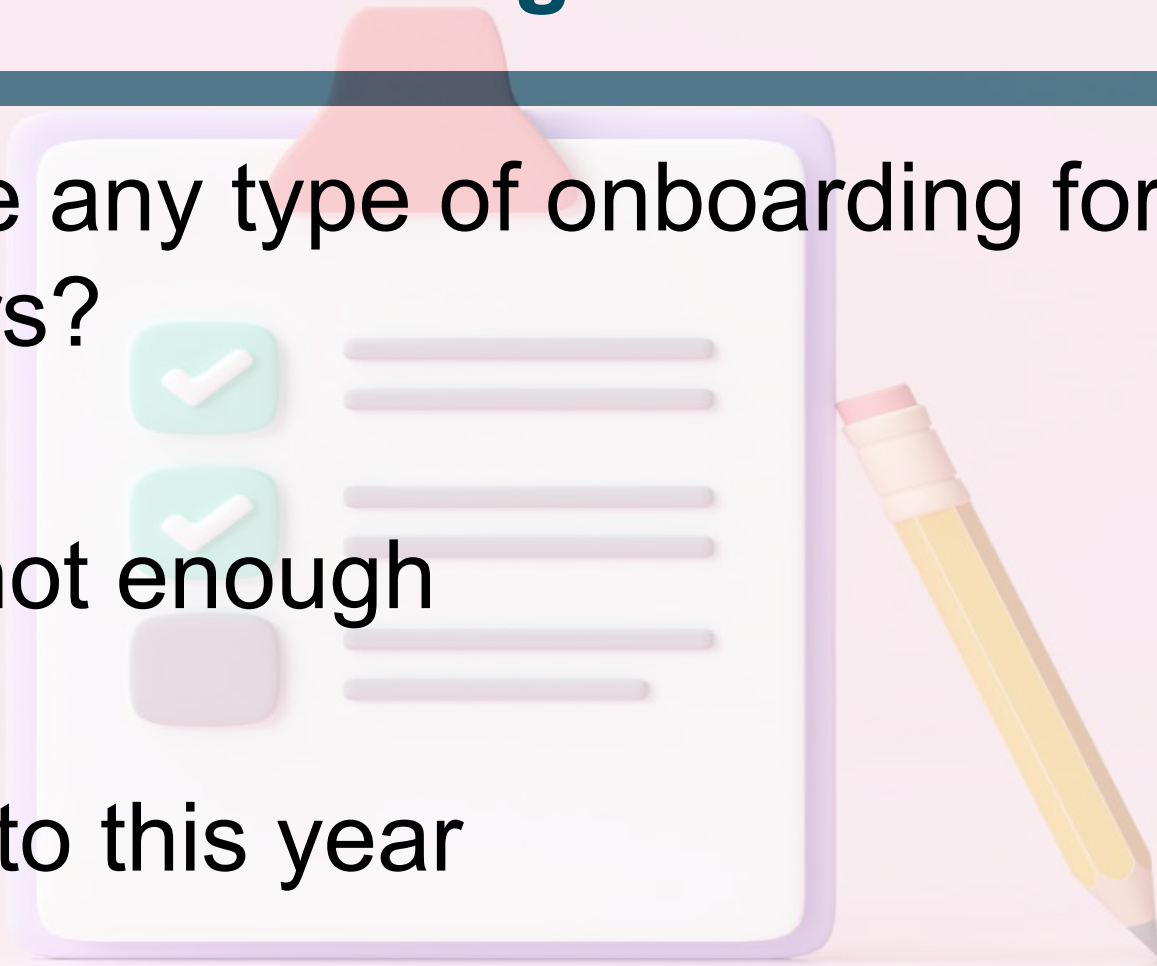
- **Group Poll**
- **Setting the Framework**
- **Onboarding in Practice**
 - Taconic & Green Regional School District
 - Washington Central UUSD
 - Windham Southeast SD
- **Q& A**



Onboarding Poll

Do you provide any type of onboarding for new board members?

- A. Yes
- B. Yes, but not enough
- C. No
- D. Planning to this year



“Every time a new trustee joins the board, it’s a new board.”

When Onboarding a New Trustee....

1. Begin afresh in addressing system-wide coherence and the district's moral imperative
2. Introduce the new trustee to the board's governance culture
3. Orient new trustee regarding the concept of a governance mindset
4. Reinforce the focus of the existing members

The Governance Core, Chapter 4 "Welcoming New Trustees" by Davis Campbell and Michael Fullan

OUR PANEL



1. **Ursula Stanley**, Member of Washington Central UUSD
2. **Kelly Young**, Chair, Windham Southeast SD (Windham Southeast SU)
Deborah Stanford, Vice-Chair, Windham Southeast SD (Windham Southeast SU)
3. **Herb Ogden**, Chair, Taconic and Green, (Bennington-Rutland SU)
Dick Dale, Vice Chair, Taconic and Green, (Bennington-Rutland SU)

Questions for Panelists

1. What does your district do to help make new members feel welcome?
2. What does your district do for the new member prior to their first regular board meeting?
3. What does an onboarding program look like in your district?
4. Any "aha's" or tips you want to share with other boards to help them incorporate new members on their team?

Questions?

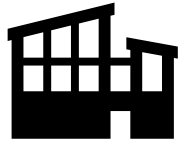


New Member Academy



FOR NEWLY ELECTED AND APPOINTED MEMBERS

**Monday, May 6th & Wednesday, May 15th
5:30 – 7:30 pm**



April's Webinar



The Nuts and Bolts of School Construction



Thursday, April 11th
12:00 Noon





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